Hakan Feedback Form

To: Bernardo

**Behaviour:** He is a very hard-working man and a group leader, he’s always willing to help others who are in need of help. Several people trust him to ask for help.

**Emotion:** I am quite happy to have him both on the team and as the group leader but, he can get act upon his instincts regularly, which creates havoc within the team environment. Rather than instinctively saying or doing things it would be much more beneficial for everyone for him to just relax and think about what’s happening. Regardless of his actions, I’m glad to be in the same boat as him.

**Consequence:** although it’s easy to work with him, I try to select my words when talking to him, which sometimes results in delays, misunderstandings, and confusion.

**Request:**   Whenever something doesn’t go his way, he understandably gets upset, rather than getting sad or mad, I would advise him to try and always look from a different side.